Laws and Rules Training

2018 FTA Award Winner

Janet Shimabukuro

June 2018



"Working together to fund Washington's future"

In the past

• Two divisions offered training for the entire agency, causing trainer burn out.





In the past

 Materials were time consuming to update, expensive to print and quickly outdated.





In the past

Too many slides with too much content!

RCW 82.04.120 "To manufacture"

"To manufacture" embrac commercial or industria labor or skill is applied, machinery, to materials thereof a new, different or article of tangible per produced for sale or co industrial use, and shall production or fabrication custom made articles

PURCHASES FOR RESALE

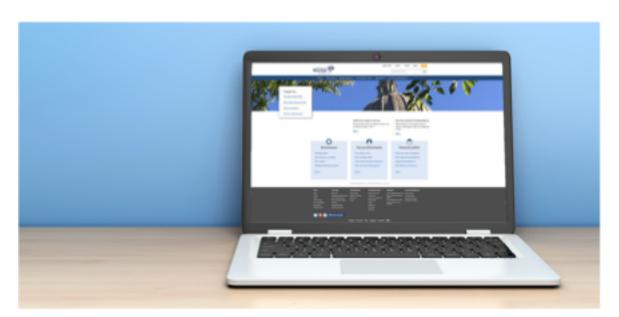
- Custom contracting only
 - Materials
 - Subcontractors
- Purchases of items or services which will be resold without intervening "use as a consumer"
 - Excludes tools, equipment, and supplies





What we needed

- Core concept Laws and Rules training
- Proven techniques to maximize learning
- Use what we already have a fantastic agency website!





Continuous Cycle of Training Trainers

- Initially, 14 trainers attended a 2-day workshop, testing the concepts and curriculum, and practicing the art of storytelling
- Each class has 5 trainers



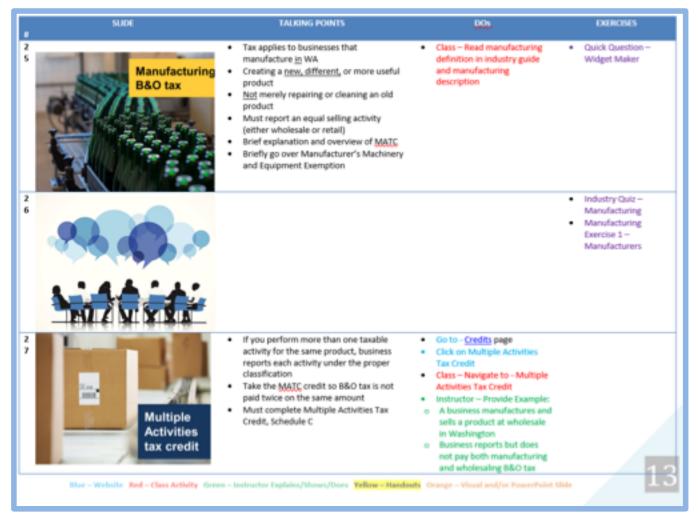
Leads (2-3 people)
Present majority of curriculum and activities



Proctors (2-3 people)
Assist with questions and lead some examples

 Different mix of trainers for every class, allowing them to learn from each other

Presenter Notes



Interactive Training Elements: Quick Questions – Explain this Concept



Interactive Training Elements Quizzes - Check Comprehension of Details

Beautician Business Activity	Is the income subject to Sales Tax? (Yes or No)	What B&O classification is the income subject to?	Do any other taxes apply?	
Renting out a booth or chair in a salon	No	Service & Other Activities	No	
Tips received from customers	No	N/A	No	
Tanning	Yes	Retailing	No	
Sales of tanning lotions, shampoos and conditioners	Yes	Retailing	Litter Tax	
Shampoos and conditioners used for providing hair services to customers	No	N/A	Possibly Use Tax	



Interactive Training Elements Exercises – Complete a Tax Return

S&O Exercise 1: Beautician Activities

All Stars operates a nail salon in Lacey (LSU 3402) and a barber shop in Seattle (LSU 1726).

In Quarter 2, 2017 the shop had the following sales:

a) Manicures \$31,898.22

b) Haircuts \$40,830.78

TOTAL: \$72,729.00

Complete the Quarter 2, 2017 Excise Tax Return



Interactive Training Elements Exercises - Completed Tax Return

S&O Exercise 1 Answer: Beautician Activities

		*Dedo	otions taken but not itemized o	n pages 3 and 4 will be disallowed	TOTAL	B&O TAX	1 090 94
17	Retailing	02		0.00	0.00	.00471	0.00
16	Retailing of Interstate Transportation Equip	19		0.00	0.00	.00484	0.00
15	For Profit Hospitals; Scientific R&D	135		0.00	0.00	.015	0.00
14	Gambling Contests of Chance (\$50,000 a year or greater)	192		0.00	0.00	.0163	0.00
13	Service & Other Activities and/or Gambling Contests of Chance (less than \$50,000 a year)	04	72,729.00	0.00	72,729.00	.015	1,090.94
12	Cleanup of Radioactive Waste for US Gov	83		0.00	0.00	.00471	0.00
11	Public or Nonprofit Hospitals; Qualified Food Co-ops	55		0.00	0.00	.015	0.00
10	Warehousing; Radio & TV Broadcasting; Public Rd Const, Gov Contacting; Chem Dependency Ctr; Canned Salmon Labelers	11		0.00	0.00	.00484	0.00
9	Wholesaling	03		0.00	0.00	.00484	0.00
8	Royalties	80		0.00	0.00	.00484	0.00
7	Manufacturing	07		0.00	0.00	.00484	0.00
6	Processing for Hire; Printing/Publishing	10		0.00	0.00	.00484	0.00

	GROSS AMOUNTS FOR RETAILING AND	
-	RETAIL SALES MUST BE THE SAME	-

		II S IA IE SALE	S AND USE TAX				
etail Sales (also complete local tax section III)	01			0.00	.065	0.00	
se Tax/Deferred Sales Tax (also complete local use tax ection III)	05		Value of articles used by taxpaye on which no Washington sales to		.065	0.00	ı
			•	•		-	

III LOCAL CITY AND/OR COUNTY SALES AND USE TAX								
Local S	al Sales Tax (Enter applicable rate of tax.)							
Line	Location Code	Taxable Amount	Rate	Tax Due City or Co.				
20				0.0				
21				0.0				
22				0.0				
23				0.0				
тот	AL TAXABLE	0.00	TOTAL	0.0				

Line					Tax Due City or Co.
24					0.0
25					0.0
	AL VALUE OF ARTICLES		0.00	TOTAL	0.0
Line	Tax Classification	Code		Rate	Tax Due
26	Motor Vehicle Sales/Leases	120		.003	0.0

Line	Item	VII TOTALS
28	Total All Tax Due from page 1	1,090.94
29	Total All Tax Due from page 2	0.00
30	Total All Addendums	0.00
31	Subtotal (add lines 28-30)	1,090.94
32	Credit (from page 2)	0.00
33	Subtotal (Line 32 - Line 33)	1,090.94
34	Add Penalty, if applicable	0.00
	TOTAL AMOUNT OWED	1,090.94

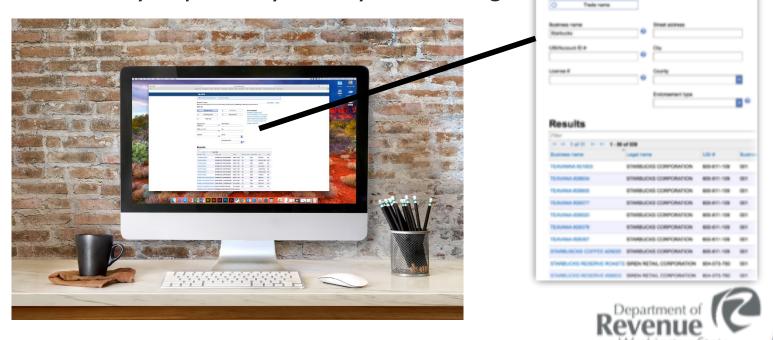


Interactive Training Elements Teach Backs and Homework

 Teach back – assign a task or concept to each student to research and present to the class.

Homework – look up the public information available for a

business you pass on your way home tonight.



Interactive Training Elements Stories – Connecting the Tax Law

• Stories are told, added on to, and referenced throughout the class. Each session will have a different story dynamic due to the different instructor mix.







Interactive Training Elements Student Picker

Student Picker

The next student to answer is...

Emily

Select a student



Interactive Training Elements Summary

- Quick Question explain the concept
- Quizzes check comprehension of details
- Exercises complete a tax return
- Teach backs and homework interactive learning
- Stories connecting the tax law
- Student picker randomly selects next student



Feedback



"I won't remember all of the tax law, but I do know where to look it up."



Questions?

